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**DISTRICT SAFEGUARDING POLICY**

**2023 - 2024**

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**INTRODUCTION**

**Safeguarding children and adults is everyone’s responsibility.** The Methodist Church is required to have local policies and procedures, adhere to statutory local authority safeguarding polices and ensure that ministers and office holders receive safeguarding training.

1. **STATEMENT OF SAFEGUARDING PRINCIPLES**

The Cornwall and the Isles of Scilly Methodist District recognises that none of us is invulnerable but that there is a particular care for those whose vulnerability is increased by situations, by disabilities or by reduction in capacities. It is recognised that this increased vulnerability may be temporary or permanent and may be visible or invisible.

The Cornwall and the Isles of Scilly Methodist District recognises the serious issue of the abuse of children and vulnerable adults and recognises that this may take the form of physical, emotional (including spiritual abuse including the use of social media), sexual, financial, discriminatory, domestic abuse and violence (including stalking, harassment, honour based violence and forced marriage), organisational abuse (previously known as institutional abuse), neglect, human trafficking (modern slavery) and radicalisation (Prevent).

The District acknowledges the effects these may have on people and their development, including spiritual and faith development. It accepts its responsibility for ensuring that all people are safe in its care and that their dignity and right to be heard is maintained. It accepts its responsibility to support, listen to and work for healing with survivors, offenders, communities, and those who care about them.

Our church communities aim to be safe and welcoming places for all. The District strives to create places and spaces where all are safe and protected from abuse, and all can live life to the full.

The Methodist Church is committed to safeguarding as an integral part of its life and ministry. Safeguarding is about the action the District takes to promote a safer culture.  We affirm that safeguarding is a shared responsibility, and everyone has a role to play.

In its commitment to safeguarding the Methodist church acknowledges the value of every person, and that we all have a duty to treat every individual with respect and dignity and protect all children and adults from harm.

This means we will:

1. **Promote** the welfare of children, young people and adults who are vulnerable.
2. Work to **prevent** abuse from occurring.
3. Seek to **protect** and respond well to those that have been abused.
4. Take care to identify where a person may pose a risk to others and offer support to them whilst taking steps to mitigate such risk through a risk
5. Do all in our power to improve our systems to protect children, young people and adults from abuse within the life of the Church and on Church premises, and to review them diligently on a regular basis.

**2.0 PURPOSE**

The purpose of this safeguarding policy is to ensure that procedures are in place and people are clear about roles and responsibilities for children and adults who are vulnerable in our care and using our premises. It is to be read in conjunction with the Methodist Church Safeguarding Policy, Procedures and Guidance [[1]](#footnote-1). This policy takes account of the statutory requirement to follow statutory Local Authority safeguarding polices for relevant safeguarding concerns. [[2]](#footnote-2)

The full implementation of these policies should ensure that:

1. The Church (and all associated activities) is a safer place for everyone.
2. Communities we serve have confidence that children and vulnerable adults are as safe as possible and that their wellbeing is enhanced in the life of the Church.
3. People in the church are alert to unsafe practices and are able to challenge them.
4. Office holders are safely recruited, trained for their roles and are accountable for their activities.
5. People who have experienced abuse are accepted, empowered and supported in maintaining control over their lives and making informed choices without coercion.
6. People who abuse are held accountable to the law and the risk they pose is managed while they are supported and challenged to address their motivations and behaviour.
7. Safeguarding concerns about Office holders / Ministers will be referred to the statutory local authority safeguarding polices for managing allegations and people who hold a position of trust[[3]](#footnote-3)
8. Follow General Data Protection Regulations (GDPR) as required for personal data related to safeguarding, those impacted by abuse and people of concern.

**3.0**  **POLICY STATEMENT**

This policy applies to all Circuits, Churches, Ministers, Local Preachers, Employees and all Office Holders within the District.

Every person has a value and dignity which comes directly from their creation in God’s own image and likeness. Christians have a duty to value, understand and respect the rights of children and adults as people of faith in the life of the church.

The Cornwall and the Isles of Scilly Methodist District is committed to safeguarding and protecting all children, young people and adults who are vulnerable and firmly believes that the needs of children or of adults when they are vulnerable are paramount.

The Cornwall and the Isles of Scilly Methodist District will ensure safeguarding is an integral part of the life and ministry of the church. Working within the principles of the Connexions Policy for Safeguarding the requirements of Working Together to Safeguard Children 2015[[4]](#footnote-4) , and the Care Act 2014, care and support statutory guidance, 2016[[5]](#footnote-5) .

In accordance with the Connexions policy the District is committed to:

1. Promoting a Safer Environment and culture.
2. Safely recruiting and supporting all those with any responsibility related to

children, young people and vulnerable adults within the church

1. Responding promptly to every safeguarding concern or allegation
2. Caring pastorally for victims/survivors of abuse and other affected persons
3. Caring pastorally for those who are the subject of concerns or allegations of

abuse and other affected persons

1. Responding to those that may present a risk to others

**Promote a safer environment and culture**

The safeguarding and protection of children and adults at risk is the responsibility of everyone within a church community. The church community, including all its members, must be alert to risks and dangers and be prepared to report concerns and take action as and when necessary.

The child’s welfare is the paramount consideration in matters of private and public

law. The District will apply this principle in all areas of its work undertaken with children. Where a conflict of interest occurs between the welfare of children and that of adults, it is the welfare of children that will be the clear priority[[6]](#footnote-6).

**Safely recruit, train and support all those with any responsibility related to children and vulnerable adults within the Church**

The District is committed to implementing safer recruitment practice in the recruitment of all Church officers (ministers, volunteers and employees) and

accepts and follows the Methodist Safer Recruitment Policy [[7]](#footnote-7). A key

element of safer recruitment practice includes effective use of references and role

outlines/descriptions as well as use of the Disclosure and Barring Service when

required. The suitability of an individual, whether paid or volunteer, to work with

children or adults at risk is never solely dependent on the outcome of a DBS check.

Those who work with children and/or adults, and those who supervise those

workers as well as those in positions as trustees who are eligible for a DBS check will be required to undertake that check prior to starting in any role whether employed or voluntary as well as the complete Safer Recruitment process.

Those who are working in a role that is not eligible for a DBS check will be recruited

in line with Safer Recruitment practice including the use of applications forms,

references and interview where applicable.

Suitable induction, training and supervision will be provided to all those working with children and vulnerable adults.

**Respond promptly to every safeguarding concern or allegation and work with the statutory authorities as necessary**

The District accepts that it has responsibilities, through its workers, to

take all reasonable steps to safeguard children and adults at risk when on church

grounds, taking part in church led activities off site and when traveling between

sites when organised by the Church. The District cannot be responsible

for incidents or concerns arising outside of church or church led activities but will,

nevertheless, endeavour to provide appropriate advice and to refer any concern

raised to the appropriate authorities in order to ensure that the community as a whole is safeguarded appropriately.

Anyone who brings any safeguarding suspicion, concern, knowledge or allegation

of current or non-current abuse to the notice of the church / District, will be responded to respectfully and in a timely manner in line with statutory child and adult

safeguarding procedures.

All suspicions, concerns, knowledge or allegations that reach the required threshold

for reporting to the statutory authorities will be reported via the DSO

to the appropriate statutory authority. The District and all church officers therein will fully co-operate with the statutory authorities in all circumstances.

Where allegations of abuse concern church officers the District will

always act in accordance with the requirements of criminal, civil constitutional practice and Discipline of the Methodist church. Respecting and upholding the rights and safeguards within the law as they apply to both individuals who are victims/ survivors of abuse and individuals who are subject of concerns or allegations relating to abuse.

The District does not (and should not) investigate current allegations of

abuse or harm of children itself but refers them to the appropriate statutory

authorities for investigation in line with multi agency safeguarding children

procedures. The District may complete internal investigations once statutory

authorities have completed their own investigations.

The District will only investigate allegations of harm or abuse of a

vulnerable adult where a statutory authority requests that this action is undertaken

or where the allegation does not meet the criteria for a referral to police or Local

Authority. The District may make inquiries to gather information in order

to be able to provide accurate information to the relevant statutory authorities or assess risk.

If it comes to the attention of the District that a child has experienced

abuse in the past that information will always be passed to the statutory authorities.

If it comes to the attention of the District that an adult has experienced

abuse in their past, the adult’s wishes will be taken into consideration and that adult

encouraged to report the matter to the statutory authorities. Where there is a

reasonable belief that others may be at risk of harm the District will refer

the matter to the statutory authorities within the guidance provided by GDPR.

**We will seek to challenge any abuse of power, especially by anyone in a position of trust.**

The District is aware that those in positions of trust and responsibility, in

the Church, as elsewhere, may be subject to temptation to abuse their power and

exploit or harm others. We seek to take action to deal with any abuse.

Allegations of abuse or misconduct in relation to children (under 18) by church

officers will be referred to the Local Authority Designated Officer (LADO), as well as

other statutory bodies as appropriate, and investigated in accordance with his/her

advice.

Allegations of abuse or misconduct in relation to adults (18 and over) by church

officers will be referred to the police and/or Local Authority where appropriate and

investigated in accordance with their advice. Where appropriate allegations of this

nature will be managed according to the Methodist Church Polices and or the appropriate disciplinary and or complaint procedures.

**Care pastorally for victims/survivors of abuse and other affected persons;**

The District will always endeavour to offer care and support to all those

that have been abused, regardless of the type of abuse, where it occurred or by

whom it was perpetrated. The District, in conjunction with the Church as a whole is committed to continuing to learn how best to respond in a supportive, sensitive and healing way to needs to those who have suffered and experienced abuse.

Anyone who has suffered and experienced abuse within the church will be listened

to, taken seriously and treated with compassion. They will be offered appropriate

pastoral care, counselling and support – according to the agreed need.

Disclosures of abuse will be responded to effectively and in accordance with Safeguarding Policy.

For other affected parties (Family, congregation etc.) an appropriate

pastoral response will be considered, with due regard to the right to privacy of all directly involved and the administration of justice.

**Care for those who are subject to concerns or allegations.**

Where it comes to the attention of the District or one of it’s Circuits, that

An individual is subject of an allegation of abuse or there are concerns regarding their suitability to work with children or adults at risk of abuse, the District will respect their rights under criminal, civil and constitutional practice and Discipline of the Methodist Church.

There will remain a legal presumption of innocence during the statutory or internal processes. Those who are the subject of allegations or concerns maybe asked to voluntarily step down or in some circumstances, suspended, from their role whilst the necessary inquiries and investigations are completed by statutory authorities or the District.

Additional assessment, therapeutic support and pastoral support services will be offered. Where there are concerns regarding aa individual who is considered to pose a risk to children or vulnerable adults the District will take the necessary steps to protect others. This may be done by working to mitigate any identified risks

through the implementation of a safeguarding contract.

Individuals who are subject of concerns or allegations of abuse also belong to a family, congregation and wider church community. The District will remain mindful of the need to provide support to members of families, circuits and

congregations who are also affected by an allegation against an individual.

**Responding to those that may present a risk to others.**

The Church based on the message of the Gospel, opens its doors to all. It will

therefore endeavour to offer pastoral care and support to any member, or anyone

who seeks to become a member of a church community whom may present a risk

of harm to others due to:

* having a conviction or caution for offences against children or vulnerable

adults

* who has been barred or prohibited in some way from working with children

or adults.

* Is considered to present a risk to either group but the outcome of an investigation is as yet unknown

We will respond to those who may pose a safeguarding risk to other people and support the investigation / risk assessment procedures of the Methodist Church. We will apply the restrictions to appointment laid down in Standing Orders, as required.

Where an individual comes to the attention of the District we will implement a Safeguarding contract, where it is safe to do so and where required, in line with advice from the local Statutory Agencies. Any agreement will contain safeguards for the individual and children and/or adults at risk and the District.

The District will work with statutory authorities were appropriate to

ensure adequate risk assessment and management of any contract are

consistently implemented supported by a Monitoring Support Group (MSG)

**Legislation, guidance and recognised good practice.**

This policy and all following procedures and guidance will be regularly

reviewed and updated in order to reflect current legislation, guidance and best

practice.

The District is committed to positive information sharing practice

including appropriate seeking of consent to share, confidentiality, sharing of

information internally and with statutory bodies.

The District also undertakes to retain, store and destroy records in line with current best practice.

**4.0 ROLES AND RESPONSIBILITIES**

**Responsibilities of the Charity Trustees for the Cornwall and the Isles of Scilly Methodist District**

The responsibility for implementation of safeguarding policy lies with the District Trustees.  It is the relevant trustee body and the Chair of District, who are responsible for ensuring:

1. All workers with children, young people and adults for District events and projects are safely recruited, appointed by the District Trustees and supported in and trained for their roles.
2. All allegations are responded to immediately and according to the procedures of the Methodist Church, including referral to the statutory authorities where necessary.
3. Standing Orders and the Methodist Church *Safer Recruitment Policy and Procedures* *(Nov 2021)* are implemented by completing the required DBS checks[[8]](#footnote-8).
4. Standing Orders and the Methodist *Safeguarding Policies, Procedures and Guidance (Feb 2022)* are implemented when somebody is being considered for an appointment to a role or responsibility (or is already holding such a position) to which Standing Order 010(3) applies. This includes where the person has a conviction or caution for an offence under the Sexual Offences Act (2003) or an offence mentioned in Schedule 15 of the Criminal Justice Act (2003) or the person has been subject to risk assessment under Standing Order 237 and as a result, the Safeguarding Committee deem that they present a significant risk of serious harm to children or adults who are vulnerable.
5. Good practice is followed, and pastoral care provided in all instances of child or adult abuse and trauma. This includes pastoral provision for the needs of survivors of abuse and careful ministry to those who pose a risk to children.
6. A Serious Incident Report is made to the Charity Commission (in England and Wales) if serious safeguarding concerns arise as part of the District’s work (this should always occur in those cases involving possible reputational or financial risks)
7. Relevant statutory polices for managing allegations and person in position of trust polices are followed where there are safeguarding concerns/allegations against ministers and office holders and others.
8. The relevant insurance company is notified in respect of serious safeguarding concerns.
9. The Conference Officer for Legal and Constitutional Practice is notified where a report has been made to the Charity Commission or the relevant insurance company.
10. Trustees must seek the advice of the District Safeguarding Officer for all safeguarding concerns

**RESPONSIBILITIES OF DISTRICT MANAGMENT (DM4)**

Has the following responsibilities.

1. To audit the implementation of the policy and practice by speaking with the District Safeguarding Officer (DSO), the DSG and the Chair of District and a sample of Circuits annually and will report to the March meeting of DISTRICT MANAGMENT 4.
2. To make recommendations about the District Safeguarding Policy based on the audit.

3. To audit the implementation of the Connexional Standards & Criteria for DSGs (Annex 2)

**District Chair**

TheDistrict Chair provides leadership and accountability within the district, including for safeguarding and within this, in consultation with the DSO and DSG, and through the DSO, the District Chair will:

1. Appoint an independent chair for the DSG.
2. Support Ministers in their implementation of safeguarding policy.
3. Ensure Superintendent Ministers are aware of their responsibilities in safeguarding through appropriate training, and the inclusion of the DSO in Superintendents’ meetings as appropriate and at least annually.
4. Ensure Superintendent supervision includes a record of discussion about safeguarding, update on safeguarding training – date last course, date of renewal.
5. Support the work of the DSO, provide objective support for any complex cases i.e., allegations against ministers and office holders requiring use of other policies and procedures in addition to safeguarding policy.
6. Ensure arrangements are in place for the provision of a prompt response to all safeguarding concerns/incidents/allegations in accordance with good practice.
7. Work in consultation with the DSO, the DSG and the Connexional Safeguarding Team when responding to any safeguarding concerns/incidents/allegations.
8. Ensure the District Safeguarding Policy is implemented at District Meetings and events and that safeguarding is an item on the agenda of the District Management 4 at least three times a year.
9. Ensure the Safer Recruitment Policy is followed for all District appointments.
10. Ensure that the District website and all social media comply with safeguarding guidance about electronic communication and the use of photographs and videos.
11. The District Chair (or their deputy) is an ex officio member of the DSG and will attend all meetings of the DSG.
12. The District Chair supports the activity of the DSG, in line with the Terms of Reference for the group.

**District Safeguarding Group (DSG)**

Alongside the DSO, the DSG will:

1. Give a strategic direction to the safeguarding work of the District.
2. Annually review its work as through use of the Connexional Standards and Criteria for DSGs (Annex 2).
3. Respond to requests for help, advice, information and training.
4. Provide support and guidance to the DSO, including confidential advice and discussion on complex cases.
5. Ensure good practice is followed and that all incidents/concerns/allegations are followed up as appropriate.
6. Support and seek assurance of the implementation of Safeguarding Policy in the churches, Circuits and District via the annual safeguarding audits, Safeguarding case security group, review of charity serious incident forms.
7. Attend and promote a regular programme of Creating Safer Space Advanced Module Training and initiate programmes of awareness and good practice as the need arises.
8. Ensure that the District Chair, DISTRICT MANAGMENT 4 and Superintendents are updated on any changes to safeguarding policy, practice and guidance.
9. Organise at least one meeting annually with circuit safeguarding officers.
10. Organise a District Safeguarding Conference annually.
11. Implement a subgroup of the DSG for safeguarding case scrutiny to facilitate learning and sharing of good practice
12. Offer independent scrutiny and act as a critical friend providing challenge where necessary.

**District Safeguarding Officer (DSO)**

Contact:  by email safeguarding@cornwallmethodists.org.uk Tel: 07925353553

In order to support all office holders and the work of the Churches, Circuits and District, the DSO will:

1. Provide a first point of contact for safeguarding issues – all safeguarding concerns, queries, and incidents  **MUST BE REPORTED to the DSO**;
2. Conduct appropriate safeguarding enquiries into raised concerns or support the circuits/churches.
3. Maintain appropriate safeguarding records according to good practice.
4. Seek advice as appropriate and respond to every issue reported according to good practice guidance, working with statutory authorities as necessary; liaise regularly with designated officers of the local authority and the police as necessary
5. Where required take a lead on working with individual cases in the district, including representing the Churches/District in multi-agency meetings with external organisations.
6. Relevant statutory polices for managing allegations and person in position of trust polices are followed where there are safeguarding concerns/allegations against individuals.
7. Undertake Investigations / Enquiries or Safeguarding Risk Assessments as directed by the District and Connexion. Support churches and Circuits on implementing procedures/risk assessments for those who may pose a safeguarding risk of harm.
8. Manage any notified DBS blemish across the district.
9. Oversee all situations of concern, including the establishment and review of all safeguarding contracts and the training and support of all Monitoring and Support Groups (MSG) within the District.
10. Carry out annual reviews of those subject to safeguarding contract or sooner if there is a change in circumstances
11. Receive regular casework supervision by the Connexional Casework Supervisor.
12. The DSO is an ex officio member of the DSG and attends meetings to report on safeguarding activity
13. Work alongside the Chair of District and the District Safeguarding Group to support the implementation of the Methodist Church Safeguarding Policy and the Cornwall and Isles of Scilly District Safeguarding Policy the Connexional Standards and Criteria for DSO’s (Annex 1) and DSGs (Annex 2) and other relevant policies.
14. Ensure the Chair, Superintendents and District Management 4 are updated on changes to safeguarding policy, procedures and guidance.
15. Carry out an annual safeguarding review/audit
16. Report annually to District Management 4. This report will include details of the annual safeguarding review of the District.
17. Work collaboratively with safeguarding professionals and ecumenical safeguarding partners to ensure safer Churches/Circuits/District;
18. Advise churches and Circuits on pastoral care for victims and survivors of abuse.
19. Check appropriate pastoral care is in place for those subject to concerns or allegations.
20. Work with the Learning Network in order to provide advanced creating safer space safeguarding training across the District.
21. Support the District in other Safeguarding training that is required such as Foundation Training in Creating Safer Space, Train the Trainers, Domestic Abuse and MSG training.
22. Assist the District in the implementation of safe recruitment including DBS applications, the DSO will verify the DBS checks for Superintendents and will manage any notified DBS blemish across the district.

**Superintendent Ministers**

In order to support the implementation of safeguarding policy in the Circuits and churches, and in accordance with the District Safeguarding Policy, Superintendent Ministers will;

1. Ensure that the Circuit has a Safeguarding Policy.
2. Ensure role profiles are in place and have been circulated to role holders
3. Ensure each Circuit has a written protocol for DBS checks that are carried out across their Circuit. In practice Superintendents will verify their circuit ministers’ DBS checks and it is for circuits to determine who will verify DBS checks for all lay staff, local preachers, and others within the Circuit. Advice can be found on the District Website[[9]](#footnote-9)
4. Ensure Safeguarding Training requirements for all with in the Circuit (Annex 3 and Annex 4) is provided and maintained.
5. Support colleagues, the Circuit Meeting, the Circuit Safeguarding Officer, and all office holders in good safeguarding practice including safer recruitment in the churches and Circuits and consult with the DSO.
6. Support the DSO in the case scrutiny DSG sub-group, providing information / attending meetings when required.
7. Ensure safeguarding is a regular part of the conversation at Circuit staff meetings.
8. Ensure **ALL** safeguarding allegations/concerns/incidents, which come to their attention, are reported to the DSO and advice from the DSO is followed.
9. Work with the DSO and colleagues to care pastorally for victims and survivors of abuse.
10. Support the Circuit Safeguarding Officer by conducting an annual review confirming safeguarding policies in the Circuit and churches are implemented and reviewed annually.
11. Ensure Circuit projects, events and activities are planned according to safeguarding best practice.
12. Engage with the District annual safeguarding review/audit.
13. Ensure that the Circuit maintains their section of the Single Central Record.

**Ministers and those in pastoral charge**

In order to implement safeguarding policy in the churches, and in accordance with the District Safeguarding Policy, ministers and those in pastoral charge will -

1. Undertake safeguarding training as required
2. Support the Church Safeguarding Officer, office holders and Church Council in good safeguarding practice in the churches and consult with the DSO as necessary.
3. Along with the Superintendent, ensure that all safeguarding allegations/concerns/incidents, which come to their notice, are reported to the DSO and that advice from the DSO is followed.
4. In consultation with the DSO, care pastorally for victims and survivors of abuse.
5. Ensure safeguarding policies and their effective implementation are reviewed annually.
6. Ensure all work carried out in the name of the church implements safeguarding best policy and practice, including safer recruitment.

**5.0 KEY CONCEPTS AND DEFINITIONS**

1. A child is anyone who has not yet reached their eighteenth birthday. The fact that a child has reached 16 years of age, is living independently or is in further education, a member of the armed forces, in hospital or in custody in the secure estate, does not change his/her status or entitlements to services or protection.
2. An Adult who is vulnerable (also known as an adult at risk as Care Act 2015 definition): Any adult aged 18 or over who, due to disability, mental function, age or illness or traumatic circumstances, may not be able to take care or protect themselves from abuse or the risk of abuse.
3. Safeguarding and protecting children or vulnerable adults from maltreatment; preventing impairment of their health and ensuring safe and effective care.
4. Adult/child protection is a part of safeguarding and promoting welfare. This refers to the activity which is undertaken to protect children/specific adults who are suffering or are at risk of suffering significant harm, including neglect.
5. Abuse and neglect may occur in a family, in a community and in an institution. It may be perpetrated by a person or persons known to the child or vulnerable adult, or by strangers; by an adult or by a child. It may be an infliction of harm or a failure to prevent harm.

Dated ....29th June 2023.........................................................

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Signed ........................................................................................ District Chair

Date for review ........29th June 2024..................................................................

**Concerned About A Child**



**Concerned About An Adult**



1. <https://www.methodist.org.uk/safeguarding/policies-procedure-and-information/policies-and-guidance/> [↑](#footnote-ref-1)
2. <https://www.proceduresonline.com/swcpp/cornwall_scilly/index.html>

   <https://www.cornwall.gov.uk/health-and-social-care/adult-care-services/safeguarding-adults/>

   <https://www.cornwall.gov.uk/media/fvbknt32/adult-safeguarding-policy.pdf> [↑](#footnote-ref-2)
3. <https://www.cornwall.gov.uk/media/zsuadgqe/allegations-against-people-in-positions-of-trust-april2017.pdf>

   <https://www.bing.com/ck/a?!&&p=d4f17e8f31421156JmltdHM9MTY2NjY1NjAwMCZpZ3VpZD0yMTUyZmQ0NS1kOGZiLTY1Y2MtMGUxMS1lZGFhZDk4NDY0NjcmaW5zaWQ9NTE5NA&ptn=3&hsh=3&fclid=2152fd45-d8fb-65cc-0e11-edaad9846467&psq=Cornwall+child+safeguarding+policy+managing+allegations+position+of+trust&u=a1aHR0cHM6Ly93d3cuY29ybndhbGwuZ292LnVrL2xhZG8&ntb=1> [↑](#footnote-ref-3)
4. <https://www.bing.com/ck/a?!&&p=60232c876d884736JmltdHM9MTY2NjY1NjAwMCZpZ3VpZD0yMTUyZmQ0NS1kOGZiLTY1Y2MtMGUxMS1lZGFhZDk4NDY0NjcmaW5zaWQ9NTE4Nw&ptn=3&hsh=3&fclid=2152fd45-d8fb-65cc-0e11-edaad9846467&psq=working+together+to+safeguard+children+2021&u=a1aHR0cHM6Ly93d3cuZ292LnVrL2dvdmVybm1lbnQvcHVibGljYXRpb25zL3dvcmtpbmctdG9nZXRoZXItdG8tc2FmZWd1YXJkLWNoaWxkcmVuLS0y&ntb=1> [↑](#footnote-ref-4)
5. <https://www.gov.uk/government/publications/care-act-2014-part-1-factsheets/care-act-factsheets>

   <https://www.gov.uk/government/publications/care-act-2014-part-1-factsheets/care-and-support-statutory-guidance-changes-in-march-2016> [↑](#footnote-ref-5)
6. S.1 Children Act 1989 [↑](#footnote-ref-6)
7. https://www.methodist.org.uk/safeguarding/safer-recruitment-including-dbspvg-ddc-forms-policy-and-guidance-documents/safer-recruitment-policy-and-practice-guidance/ [↑](#footnote-ref-7)
8. <https://www.methodist.org.uk/safeguarding/policies-procedure-and-information/policies-and-guidance/> [↑](#footnote-ref-8)
9. <https://www.cornwallmethodists.org.uk/dbs-documents> [↑](#footnote-ref-9)